

Modern Slavery Statement 2024

Eclipse Care Group

At Eclipse Care Group, we remain as committed as ever to upholding the principles set out in the Modern Slavery Act 2015. We stand firmly against all forms of modern slavery, human trafficking, forced labour, and exploitation. As a home care provider serving communities across Manchester, we recognise our responsibility to uphold human rights and ethical labour practices across all aspects of our operations.

Our Ongoing Commitment

We continue to operate under a **zero-tolerance approach to modern slavery**, ensuring that dignity, fairness, and respect are embedded in every corner of our organisation and supply chain. Our commitment is not only one of compliance but of active engagement and responsibility.

We have **designated a Modern Slavery Champion**, a dedicated member of staff responsible for upholding this policy and supporting colleagues in identifying and addressing any concerns related to modern slavery. This individual acts as a point of contact, advocate, and guide, ensuring our commitment is not only written but lived day-to-day.

Realistic and Practical Actions for 2024

As a small home care provider, we have taken and continue to implement several practical and proportionate steps to prevent modern slavery:

- **Bespoke Training Programmes:** We deliver focused training sessions tailored to our sector, helping all staff understand what modern slavery looks like and how to recognise signs of abuse or exploitation. This training is interwoven into our broader **Ethics and Compliance Programme**, reinforcing our values and ensuring continuous professional development.
- **Supplier Due Diligence:** All suppliers we engage with are required to confirm their compliance with our Modern Slavery Policy. We screen new suppliers for ethical labour practices and include relevant clauses in contracts to support this commitment.
- **Transparent Employment Practices:** We continue to ensure that all staff are employed on clear, fair contracts, receive pay that meets or exceeds the legal minimum wage, and work in conditions that respect their rights and wellbeing.
- **Whistleblowing and Reporting Culture:** We promote a culture where staff feel confident to raise concerns without fear of retaliation. Any concerns related to modern slavery can be reported in full confidentiality via:
 - **Email:** info@eclipsecaregrouppltd.co.uk
 - **Phone:** 0161 509 9991

Reports are handled promptly and investigated thoroughly, with support offered throughout the process.

Legal Compliance and Best Practice

This statement is made in compliance with the **Modern Slavery Act 2015**, and reflects our commitment to ethical operations and responsible care delivery. We align our practices with current

legislation and stay informed of any changes in law or guidance through continuous learning and review.

Continuous Improvement

We understand that combating modern slavery requires vigilance, education, and accountability. We therefore:

- Review our policies and practices annually
- Encourage feedback and input from staff on ethical issues
- Participate in local forums and training opportunities to remain informed and proactive

Looking Ahead

As we move through 2024, Eclipse Care Group will continue to strengthen its approach to modern slavery prevention. Our training, policies, and people-first ethos are the backbone of our compliance strategy. With dedicated leadership and a staff team equipped with the knowledge and resources they need, we are confident in our ability to maintain a safe, ethical, and transparent environment for all.



A handwritten signature in black ink that reads "Liam Duff".

Liam Duff

Chief operational officer
Eclipse Care Group